

# Scotland County Schools

## Our Vision

Scotland County Schools will graduate all students, college and career ready.

## Our Mission

It is the mission of Scotland County Schools to develop responsible, productive citizens by providing an excellent education for its children through engaging instruction. Partnering with families and the community, we will ensure every child's academic, social, emotional and physical needs are met in a safe, nurturing environment.

## Our Values

Professional Leadership—demonstrate professionalism and leadership by caring enough to be honest.

Integrity—actions speak louder than words.

Diversity—value diversity and integrate its importance into programs, policies and procedures.

Responsibility—holding yourself and others to the highest level of accountability.

Respect—all individuals deserve to be treated fairly.

## Our Students

2018-19 enrollment is 5,604 including:

2,717 students in Grades K-5

1,316 students in Grades 6-8

1,377 students in Grades 9-12

194 students at SEarCH

## Student Demographics

Asian	.98%
Hispanic	3.65%
Other	5.22%
American Indian	15.7%
White	29.10%
African-American	47.98%

## Our Schools

There are 11 schools in our district:

6 Elementary (K-5)

2 Middle (6-8)

1 High

1 Early College

1 Alternative

All six of our school Pre-K programs have earned the coveted 5-star ECERS rating.

## Our Employees

We have 742 employees making us the second largest employer in Scotland County. Of those 742:

385 are teachers (100% are highly qualified as defined by federal law)

34 are National Board Certified Teachers

140 teachers have their Master's degree

6 teachers have an Advanced degree (additional certifications)

2 teachers have their Doctorate

## Contact Us

Scotland County Schools

322 South Main Street, Laurinburg, NC 28352

910-277-4459 [www.scotland.k12.nc.us](http://www.scotland.k12.nc.us)



[www.facebook.com/ScotlandCountySchools](https://www.facebook.com/ScotlandCountySchools)



@scotlandschools or @SCSSupt



scotlandcoschools



Scotland County Schools—FREE mobile app



Recipient of a three-year, \$2.2 million dollar Innovative Approaches to Literacy Grant from the US Department of Education.

Pride in our Progress

2018-19

# SCOTLAND COUNTY SCHOOLS STRATEGIC PLAN

## Four goals. One mission.

### #SCSgrowsgreatness



#### Goal 1: High Performance Students

- All-time high graduation rate of 87.1%
- All-time low drop out rate of 1.45%
- For the past four years we have shown overall student growth data for the district
- The Class of 2018 earned over \$3 million in scholarships and awards
- STEAM<sup>3</sup> Mobile Classroom is 'on the road' from school to school delivering hands-on learning opportunities
- 1:1 Google Chromebook rollout districtwide to 3rd–12th grade students
- Wi-Fi on 72% of our school and activity buses
- Students earned 1,689 career credential in 2017-18. This represents an increase of 576% over the past two years
- 100% graduation rate for CTE completers
- One of only two districts in the state to offer a Drone Pilot Certification course
- There has been a full implementation of robotics in all schools throughout the district



#### Goal 2: High Performance Staff

- Graduated 26 teachers from our Beginning Teacher program
- Our staff earned 23,944 hours of Professional Development in 2017-18 (that's 60 hours per teacher)
- All schools had a faculty attendance rate above 95% in 2017-18
- Continuing to offer leadership development opportunities at the local, regional, and state levels.



#### Goal 3: High Performance Learning Environments

- SHS Media Center was updated to a more collaborative, technology infused, learning center
- Continued participation in the CEP (Community Eligibility Program) allowing 100% of our students to eat breakfast and lunch at no cost
- The summer meals feeding program served 23,685 meals this summer
- The Occupational Course of Study (OCS) program at Scotland has three fully operational on-campus businesses
- Our Transportation Department's overall rating moved up one spot to 2nd in the region and 6th in the state in 17-18
- All of our Pre-K sites maintained the required licensure ratings (5 STAR) for the 17-18 school year



#### Goal 4: High Performance Communication

- Implemented new website, mobile app, and Tip Line
- Increased social media presence
- A-rating for transparency from John Locke Foundation
- Increased student and staff involvement in the community
- Positive relationships with local business, industry, community groups, and Boards

### Administration

Dr. Ron Hargrave, Superintendent

Dr. Larry Obeda, Executive Director for Auxiliary Services

Mr. Cory Satterfield, Asst. Superintendent for Human Resources

Dr. Valarie Williams, Asst. Superintendent for Curriculum and Instruction

Mrs. Susan Harrison, Chief Finance Officer

### Board of Education

Dr. Summer Woodside, Chair

Mr. Rick Singletary, Vice-Chair

Dr. Carolyn Banks

Dr. Jeff Byrd

Mr. Wayne Cromartie

Mr. Raymond Hyatt

Mr. Herman Tyson